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For Immediate Release

Company CHANGE Inc.
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**Announcement on the Change of the Shareholder Benefits
Following the Change of the Fiscal Year End (the Ending Date of our Business Year)**

At the meeting of the Board of Directors held today, the Company (hereinafter simply “we”) has changed the shareholder benefits subject to the approval for the partial amendment of the Articles of Incorporation by the 19th Ordinary General Meeting of Shareholders scheduled to be held on December 24, 2021. The details are as follows:

Details

1. Reason for the change

As described in the "Announcement on the Change of the Fiscal Year End (the Ending Date of the Business Year) and Related Partial Amendment of Articles of Incorporation" separately announced today, we have changed our fiscal year end (ending date of our business year) from the current date of September 30 to March 31.

2. Details of the change

Under the shareholder benefit program, we provided shareholders holding at least 8 units (800 shares) as of September 30 of each year (the end of the previous fiscal year) with certain benefits. After the change of the fiscal year end, we will provide shareholders holding at least 8 trading units (800 shares) as of March 31 of each year (the end of the new fiscal year) with the same benefits.

3. Next shareholder benefits

- 1) The 20th fiscal year (business year) is the transitional period of the change, so it is scheduled to be the six-month period from October 1, 2021 to March 31, 2022. The shareholder benefits will be provided to shareholders who hold at least eight trading units (800 shares) as of March 31, 2022.
- 2) We provide shareholders who continue to hold our shares over one fiscal year with a special gift point of 1.1 times the number of points provided to those holding for the first time (less than one year). However, regarding shareholders holding 8 trading units (800 shares) or more as of March 31, 2022, we will provide them with the above 1.1 times gift point as long as they are registered on the shareholder registry both on September 30, 2021 and March 31, 2022 with the same ID number.
- 3) From 2023, we will provide long-term shareholders with the above 1.1 times gift point as long as they are registered on the shareholder registry both on March 31 of each year and on March 31 of the following year with the same ID number.

End